

To: All Potential Applicants and  
Heads of Related Organizations

Director Masanori Baba, PhD/MD  
Joint Research Center for Human Retrovirus Infection

[RECRUITMENT] Tenure Track Faculty (Independent Associate Professor) at the  
Joint Research Center for Human Retrovirus Infection, Kumamoto University Campus

The Joint Research Center for Human Retrovirus Infection, Kumamoto University Campus is pleased to announce an invitation for applications for a tenure-track position as an Independent Associate Professor\* in the Department of Frontier Research. Also, if there is a suitable candidate for this position at your institution, we would like to ask you to nominate him/her as detailed below.

\*An associate professor who presides over an independent laboratory.

The Joint Research Center for Human Retrovirus Infection was established on 1 April 2019 with the reorganization and integration of the Kumamoto University Center for AIDS Research and the Kagoshima University Center for Chronic Viral Diseases. This is Japan's first joint research center to extend beyond the framework of two national universities.

The center utilizes the resources of both institutions to overcome the global challenge of latent and difficult-to-eliminate retroviral infections. We promote international joint research and education aimed at the prevention and cure of infectious diseases based on basic pathogenesis research. Through these efforts and the strengthening of young researcher training for future generations, we are building a globally-recognized research and education center

The Department of Frontier Research on the Kumamoto University campus supports international research through our joint overseas research centers to develop advanced research on intractable retroviruses, strengthen the international competitiveness of the Joint Research Center for Human Retrovirus Infection as a whole, and foster next-generation's researchers. The successful applicant will also be in charge of teaching and supervising related subjects at the graduate school. For more information about the center, please visit our website at:

<https://kumamoto-u-jrchri.jp/>

#### DETAILS

- |                                       |   |
|---------------------------------------|---|
| 1. Job Title &<br>Number of Positions | Tenure-track Associate Professor (Independent Associate Professor)<br>1 Open Position   |
| 2. Affiliation                        | Joint Research Center for Human Retrovirus Infection,<br>Department of Frontier Research,<br>Kumamoto University Campus   |
| 3. Hiring Date                        | As soon as possible after the hiring decision is made (negotiable).   |
| 4. Hiring Requirements                | (1) Degree(s): Researchers must have a doctoral degree within the previous 10 years of being hired.<br>(2) Performance: Must have excellent research capabilities and accomplishments in the field of human retrovirus research. In particular, the successful candidate will have excellent research skills and accomplishments in the AIDS research field.  |
| 5. Deadline                           | Applications must be received by 10 December 2020<br>※Application documents and submission address may be found below.  |
| 6. Working Conditions                 | (1) Hours: Flexible working hours<br>Working hours will be at the discretion of the employee with a full working day being 7 hours and 45 minutes.<br>(2) Fixed Term: Yes, see "7. Term of Office" below.<br>(3) Trial Period: 6 months<br>(4) Location: Central Honjo Campus, Kumamoto University<br>(5) Overtime: Overtime, late-night work, and holiday work may be possible<br>(6) Wages: Determined by the Kumamoto University Regulations on Salary for |

Employees Subject to the Annual Salary System (2nd category)

(7) Social Insurance: Employment and Workman's Compensation Insurance provided by the Ministry of Education, Culture, Sports, Science and Technology Mutual Aid Association

(8) Employer: The National University Corporation Kumamoto University

7. Term of Office

The tenure evaluation will be five years after date of employment, with an interim evaluation after three years.

※1 Tenure review will begin approximately four and a half years after date of employment, and will be based on the following criteria:

- (1) Personnel composition
- (2) Research activities
- (3) Research achievements
- (4) Educational activities
- (5) Academic and social activities (concurrent appointments, conferences, journals, committees, etc.)
- (6) Research funding
- (7) Other performance metrics appropriate for evaluation

※2 Tenure review results will be given in three grades:

- (1) Grade A: Reappointment as a tenured faculty member (no term limit)
- (2) Grade B: Rehire for a five-year term and may reapply for another tenure review no later than eight and a half years after date of employment.
- (3) Grade C: No rehire. However, the researcher may request to be rehired as a fixed-term employee for a period of up to one year.

※3 Time during which the employee is unable to work due to childbirth, childcare, etc., shall not be subject to performance evaluations.

8. Application Forms  
[Form 1]

(1) Resume

※Regardless of your gender, please note any period(s) where you took time for childbirth, childcare, nursing care, etc.

(2) List of accomplishments

※In addition, please attach reprints of no more than three major papers (photocopies are acceptable) of original papers from the past five years.

(3) Summary of research & educational achievements and aspirations

(4) Names and contact information of two references who can speak to the applicant's abilities.

※Application forms [Form 1] can be downloaded from the following website:

<https://www.kumamoto-u.ac.jp/daigakujouhou/saiyou/index>

※Application documents should be submitted in MS Word format on CD-R or other electronic media.

9. Submission Address

[ATTENTION: Mr.UEDA]

General Affairs Office,

Administrative Office for Life Sciences, Kumamoto University,

2-2-1 Honjo, Chuo-ku, Kumamoto-shi, Kumamoto-ken 860-0811, Japan

TEL: +81-96-373-6637

E-mail: [iys-senter@jimu.kumamoto-u.ac.jp](mailto:iys-senter@jimu.kumamoto-u.ac.jp)

※Please write, in red, on the envelope "Application for Tenure-Track Faculty Member for the Joint Research Center for Human Retrovirus Infection". Please note that submitted documents will not be returned.

10. Contact

For inquiries, please contact:

President Shinya Suzu,

Joint Research Center for Human Retrovirus Infection,

Kumamoto University Campus

Email: [ssuzu06@kumamoto-u.ac.jp](mailto:ssuzu06@kumamoto-u.ac.jp)

※All inquiries must be made by email.

11. Notes

- (1) Please be advised that candidates may be asked to visit the university for seminars and interviews during the selection process.
- (2) Personal information within the application documents will not be used for purposes other than selection and recruitment in accordance with the provisions of Kumamoto University
- (3) Kumamoto University promotes gender equality:  
(<http://gender.kumamoto-u.ac.jp/>)  
The selection process will be conducted properly in the spirit of the “Basic Law for a Gender-Equal Society”

# Curriculum Vitae

Name (Last, First) : Last, First

Date of Birth : March xx, 19xx

Home Address : TEL/FAX :

Current Employment :  
Address :  
TEL :  
FAX :  
E-mail :

Education :

Work Experience :

Highest Degree :

Licenses /  
Qualifications :

Professional  
Memberships :

Awards :



IV. Competitive Research Fund Status

(NOTE: Include research funds for the past 5 years only (from 2016). Give the name of the funding organization, the grant name, the title of the project, number of years, and direct and indirect expenses. If you were the primary investigator, please indicate the direct & indirect expenses allocated directly to you.)

As a Principal Investigator

Grants-in-Aid for Scientific Research (Japanese Government) - KAKENHI (MEXT)

Other Government Research Grants

Grants from Independent Funding Organizations

As a Co-Researcher

Grants-in-Aid for Scientific Research (Japanese Government) - KAKENHI (MEXT)

Other Government Research Grants

Grants from Independent Funding Organizations

# Overview of Research & Education Achievements Research & Education Aspirations

Name: Last, First

Write your achievements to date and aspirations on 1 sheet of A4 paper.

Names and contact information of 2 people who can inquire about you

1.

2.