July 14, 2024

To all potential applicants and heads of related organizations

Takamasa Ueno, Ph.D.

Director, Joint Research Center for Human Retrovirus Infection,

Kumamoto University and Kagoshima University

**Call for Applications: Associate Professor or Lecturer (Women Only)**

**Joint Research Center for Human Retrovirus Infection, Kumamoto University**

The Joint Research Center for Human Retrovirus Infection, Kumamoto University Campus invites applications from highly motivated women researchers to lead cutting-edge research in the field of human viral infections.

The Center was established on April 1, 2019, through the reorganization and integration of the Center for AIDS Research at Kumamoto University and the Center for Chronic Viral Diseases at Kagoshima University. This was the first initiative in Japan to establish a joint research center that transcends the boundaries of national universities. By effectively utilizing the resources of both institutions, the Center promotes world-class research and education based on basic research in human viral infections.

The Kumamoto University Campus of the Center is committed to advancing innovative research in human viral infections, including but not limited to retroviruses, and to fostering the next generation of researchers. In this context, the successful candidate will be expected to conduct high-level research on human viral infections and will be responsible for teaching and supervising relevant subjects at the graduate level. In addition, the candidate is expected to collaborate with other faculty members in promoting joint research and shared use of research resources.

For more information about the Center, please visit our website at <https://kumamoto-u-jrchri.jp/>.

DETAILS

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| 1. Job Title and Area of Specialization | Title: Associate Professor or Lecturer (One (1) position, open to female applicants only)  Field: Research on human viral infections |
| 1. Affiliation | Joint Research Center for Human Retrovirus Infection, Kumamoto University Campus |
| 1. Expected Start Date | February 1, 2026 or the earliest possible date thereafter (negotiable) |
| 1. Application Requirements | (1) Academic Qualifications: Applicants must hold a **Ph.D. degree**.  (2) Research Achievements: Applicants must have demonstrated excellence in research and possess a strong record of scholarly achievements in the areas of expertise described in Section 1. |
| 1. Application Deadline | Applications documents must be received no later than **Monday, September 22, 2025**.  \*Please refer to the information below for details on application materials and the submission process. |
| 1. Working Conditions | 1. Duties:   *(Initial assignment)* The successful candidate will engage in duties as an Associate Professor or Lecturer.  *(Scope of potential changes)* Duties may be subject to change within the scope defined by Kumamoto University.   1. Working Hours: The position is subject to a Discretionary Work System for Professional Work, based on the employee’s consent.   \**Working hours are left to the discretion of the employee, and the working hours are deemed to be seven (7) hours and forty-five (45) minutes per day, regardless of actual hours worked*   1. Probationary Period: A probationary period of six (6) months will apply. 2. Term of Appointment: The position carries a fixed term of appointment.  **Associate Professor**: The initial term is **five (5) years**, renewable **once**. If the candidate’s research and academic performance during the term is deemed **exceptional** based on a performance review, the appointment may be converted to a **tenured position** as Associate Professor.**Lecturer**: The initial term is **five (5) years**, renewable **once**. If the candidate demonstrates **outstanding achievements** during the term and meets the criteria for Associate Professor, **promotion** may be considered following a formal review. Upon promotion, the candidate becomes **eligible for tenure review**.  1. Work Location: Honjo Central Campus, Kumamoto University 2. Overtime: Overtime, including late-night and holiday work, may be required. 3. Salary: Salary will be determined in accordance with the Kumamoto University Regulations on Salary for Employees Subject to the Annual Salary System (2nd category) 4. Social Insurance: MEXT Mutual Aid Association（Employees' Health Insurance, Employees' Pension Insurance）,Employment insurance, Worker's accident insurance 5. Employer: Kumamoto University (National University Corporation) |
| 1. Application Documents   [Form 1] | 1. Curriculum Vitae (CV) (1 copy)   \*Regardless of gender, please indicate any periods of leave taken for childbirth, childcare, or nursing care.   1. Achievements (1 copy)   \*Separately, please attach reprints (photocopies are acceptable) of no more than three (3) major papers, primarily original papers, from the past five (5) years.   1. Summary of Research and Education Achievements (1 copy) 2. Aspirations in Research and Education (1 copy) 3. References (Names and contact information of two (2) individuals who can speak to the applicant’s qualifications and abilities) (1 copy) 4. Letter of Declaration (1 copy)     \*The application form [Form 1] can be downloaded from the University's website "Recruitment Information" at  <https://www.kumamoto-u.ac.jp/daigakujouhou/saiyou/index> |
| 1. Submission Address | Please access the following URL to upload your application documents:  <https://prsf.kumamoto-u.ac.jp/public/88JhQZGHQxLiuU27mRzqNtP-tInJRh2Lc9aL1GjEUsQC>  Password: KU@HRI#2025   * Please ensure that all application materials listed in "7. Application Documents" are submitted in PDF format. * Please include your name at the end of each file name. * Once your documents have been uploaded, the Center’s administrative staff will send you a confirmation email. If you do not receive a reply within three business days, please contact our office. |
| 1. Contact | Kazumi Tsuruhara (Ms.)  General Affairs Team, Administrative Division of Research Centers for Life Sciences  Kumamoto University  2-2-1 Honjo, Chuo-ku,Kumamoto, 860-0811 JAPAN  TEL: +81-96-373-6647  E-mail: [iys-senter-2@jimu.kumamoto-u.ac.jp](mailto:iys-senter-2@jimu.kumamoto-u.ac.jp) |
| 10. Screening Process | First Round: Review of application documents  Second Round: Seminar and Q&A session  \*The second round will primarily be conducted in person; however, it may be held online depending on circumstances. Travel expenses for the second-round screening will be covered by Kumamoto University in accordance with its regulations. Please contact us for further details. |
| 1. Contact | Please direct all inquiries to:  Takamasa Ueno, Ph.D.  Director, Joint Research Center for Human Retrovirus Infection, Kumamoto University Campus  Email: [uenotaka@kumamoto-u.ac.jp](mailto:uenotaka@kumamoto-u.ac.jp)  *Note: Inquiries will only be accepted via email.* |
| 1. Notes | 1. Personal information provided in the application documents will be used solely for the purpose of selection and recruitment, in accordance with Kumamoto University regulations, and will not be used for any other purpose. 2. Kumamoto University is committed to promoting diversity. For information about our initiatives related to gender equality and support for parenting, please visit the website of the Kumamoto University Diversity Promotion Office:   <https://diversity.kumamoto-u.ac.jp/>  *Note: The website is available in Japanese only.*   1. This recruitment is limited to female applicants, in accordance with Article 8 of the Act on Securing, Etc. of Equal Opportunity and Treatment between Men and Women in Employment. This measure is intended to proactively address the significantly low proportion of female faculty members. 2. Periods of childcare leave, family care leave, and maternity/paternity leave (collectively referred to as “family-related leave”) will be taken into consideration when evaluating academic performance. If multiple leaves were taken, the durations will be aggregated. 3. Kumamoto University offers a system that allows a portion of direct expenses from competitive research grants or joint research funded by private sources to be allocated as salary supplements for principal investigators (up to 8 million yen per year for Associate Professors and 7.5 million yen per year for Lecturers). These funds may also be converted into discretionary research expenses or used to hire young researchers.   For details, please refer to the following website:  <https://www.kumamoto-u.ac.jp/kenkyuu_sangakurenkei/kenkyuu/kenkyu/jwalct>  *Note: This website is available in Japanese only.*   1. This English translation is provided for informational purposes only. In the event of any inconsistency or discrepancy between the English and Japanese versions, the Japanese version shall take precedence. |